



THE REALITIES OF EM
**UNDERSTANDING OUR
REALITIES AND HOW THEY
IMPACT INCLUSIVE EM**
ADA NATIONAL NETWORK LEARNING SESSION

OUTLINE

- INTRO
- ROLES & RESPONSIBILITIES
- REALITIES
- ADAPTING OUR APPROACH





STAFFING &
WORKLOAD



FUNDING



LEADERSHIP &
POLITICAL WILL



CONTROL &
ACCOUNTABILITY





RESPONSE

EVERYTHING THAT
COMES BEFORE IS
TO SUPPORT
RESPONSE &
RECOVERY



STAFFING & WORKLOAD

SMALL STAFF +
HUGE WORK LOAD =

IMPOSSIBILITY OR
OPPORTUNITY?



Local EMAs



Avg FTEs



Who fills the role



Work load

State EMAs



Avg FTEs vary widely



Who fills the role

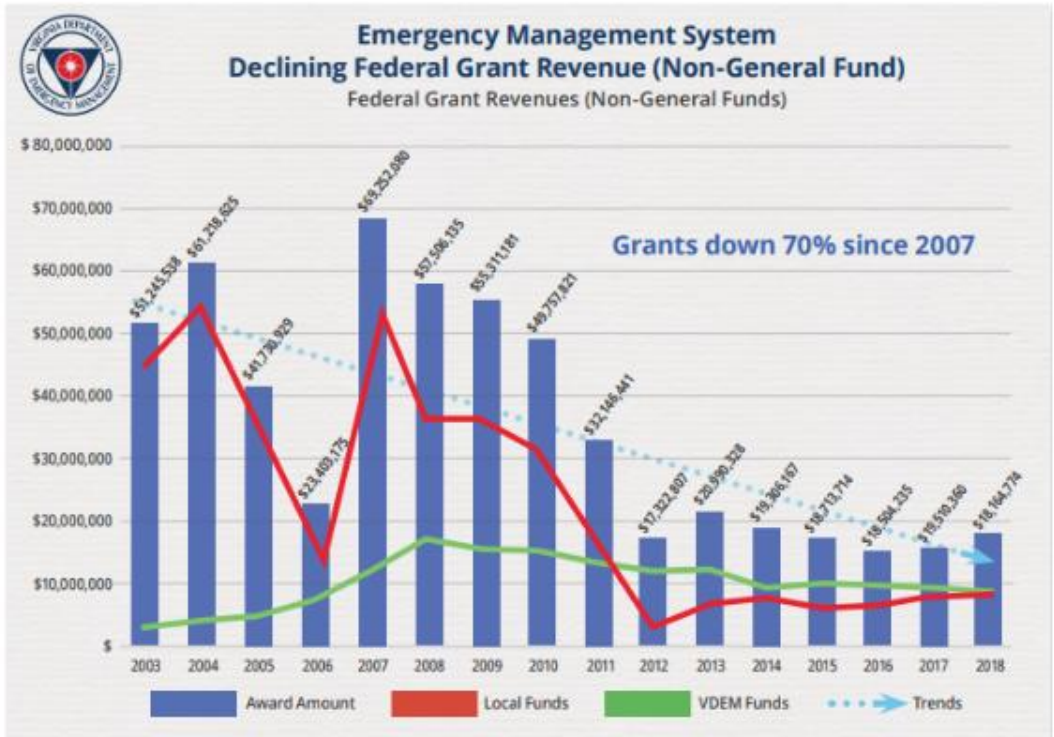


Work load



Dual missions

FUNDING FOR AGENCIES



GRANT PROGRAMS

- AMOUNTS & COSTS
- MATCH
- RESTRICTIONS
- REQUIREMENTS
- TYPICAL USE





Local EMD Salaries

- SIGNIFICANT DIFFERENCE BETWEEN SMALL/MEDIUM/LARGE EMAS
- SIGNIFICANT DIFFERENCE BETWEEN STATES
- EXAMPLES
 - FLORIDA
 - MASSACHUSETTS
 - VIRGINIA



LEADERSHIP & POLITICAL WILL

LEADERSHIP

- WHO ARE OUR LEADERS
- WHEN LEADERSHIP DISAGREES
- PUBLIC SAFETY LEADERSHIP MANTRA





POLITICAL
WILL



LEGISLATION



BUZZ WORDS &
KEY PHRASES



FUNDING





CONTROL & ACCOUNTABILITY

EMDs are
responsible and
accountable for
regardless of who
made what
decision



During Response



ESFs focus on their tasks



Insanely, overwhelmingly busy



Do the most for the most



Command & General Staff

“

Don't fight forces; use them.

...

R BUCKMINSTER FULLER

ADAPT YOUR APPROACH

- DEMONSTRATE YOUR UNDERSTANDING
- MONEY
- STAFF OR VENDORS
- BUILD TRUST
- BRING SOLUTIONS





Demonstrate your understanding

....

OF THE PROFESSION, ROLES, RESPONSIBILITIES
OF THE SITUATION
OF THEIR CHALLENGES

\$\$

BUDGETS ARE
SMALL, COSTS
ARE HUGE

HOW CAN YOU HELP
FIND:
THE MONEY,
THE MATCH,
THE PROJECT
MANAGEMENT STAFF?





DEMONSTRATE EXPERTISE
ADVISING VS ATTACKING
NO BUSES
ASK QUESTIONS

BRING SOLUTIONS

**WE'VE HEARD THE
WHAT; PLEASE DON'T
STOP THERE.**





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Please join Griffin, Charlotte Stasio and I as we...

Mohamed Osman

MAY 12 You're Going

THU, MAY 12 • 2:30PM
The Realities of Emergency Management: Understanding our realities and how they impact inclusive EM

Webinar

JUN 01

WED, JUN 1 • 4:00PM
Arizona Partners in Preparedness 2022 Nav the Pandemic Webinar

Meeting

FREE & OPEN

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THAT'S A WRAP!

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